



# **CHILD AND ADULT PROTECTION POLICY**

Effective from: September 2016  
Designated person responsible: Safeguarding Officer  
Overall responsibility: IGG's Executive committee  
Last reviewed in: January 2018  
To be reviewed: annually

## **Child and Adult Protection Policy**

The Irish Girl Guides values its members and has a programme aimed at the development of girls and young women in which all aspects of unsociable behaviour including bullying, harassment and abuse are unacceptable.

Our Leaders are trained to implement our programme in which the needs of the girl are a priority.

All adult members/Unit Helpers and staff must understand, and agree to abide by, the Irish Girl Guides *Safeguarding and Child Protection* booklet.

If allegations or suspicion of abuse arise, our adult members/Unit Helpers and staff are advised to notify the Safeguarding Officer in IGG National Office who will assign a Reporting Officer immediately. The Reporting Officer will seek advice from Tusla and act within the guidelines laid down by the Department of Children and Youth Affairs.

If an adult member's/Unit Helper's or staff's behaviour or negative influence is considered by a Commissioner, or a Reporting Officer, to be causing concern, it is a requirement of the Irish Girl Guides that the person in question withdraws from the role, or is withdrawn immediately, pending an investigation.